

SAP S/4HANA FASHION MIGRATION ASSESSMENT FOR A LEADING GLOBAL LUGGAGE BRAND



AT GLANCE

A leading global luggage company, operating in over 100 countries, with a vast network of retail stores, e-commerce platforms and distribution partners, sought to assess its transition to **SAP S/4HANA Fashion**. The aim was to address inefficiencies in the legacy SAP AFS system and lay the groundwork for a modernised, integrated business platform.

We have conducted a detailed assessment using the **CeleRITE platform** to:

- evaluate technical readiness,
- identify opportunities for automation,
- and provide a comprehensive roadmap for the migration.

The assessment outlined key recommendations to streamline business processes, optimise data quality, and enable global scalability with SAP S/4HANA Fashion.

OBJECTIVE

To build an SAP S/4HANA migration strategy, evaluate systems' readiness and identify key challenges.

The client aimed to migrate from its legacy SAP AFS system to SAP S/4HANA Fashion, focusing on improving business processes in the Supply Chain, Order to Cash, and Finance. The goal was to optimise operations, reduce technical debt, and improve data management while leveraging SAP S/4HANA's capabilities for a more integrated, scalable, and cloud-enabled platform. The company sought to address duplicate and missing data issues and ensure a smooth transition to an efficient system for improved reporting and analytics.

THE CLIENT

Leading Global Travel Luggage Brand

THE SOLUTION

8-week in-depth SAP S/4HANA migration readiness assessment using the CeleRITE toolset, an AI-powered platform for accelerated S/4HANA transitions.

KEY DELIVERABLES

- SAP S/4HANA Deployment Approach Recommendation
- S/4HANA migration business case for senior leadership
- Technical Landscape Optimisation
- Authorisation Streamlining
- Data Audit and Cleanse
- Global Rollout Strategy

KEY CHALLENGES



SCALE

- 125 company codes across 5 regions with a variety of business models and legacy systems.



TECHNICAL DEBT & DATA

- Decades of technical debt, including duplicate custom objects, inactive roles, and inefficient configurations.
- Significant master data duplication and missing key elements across customer and material records.
- Inefficiencies in supply chain operations, including limited inventory visibility, high costs, and inaccuracies in stock management.



OUTDATED & CUSTOMISED SYSTEMS

- Custom-developed processes, such as intercompany and procurement, requiring optimisation to align with SAP S/4HANA standard capabilities.
- Complex financial processes, including multiple ledgers, cumbersome closing cycles, and outdated profitability analysis methods.
- Legacy systems like SAP WM and SAP BW/BOBJ are reaching end-of-support deadlines.

WHAT WE DID

Using CeleRITE, the AI-powered platform, we conducted a comprehensive SAP S/4HANA readiness assessment, addressing both technical and business aspects:

- **CeleRITE Technical Setup:** The technical teams from both sides collaborated to set up the system connections and authorisations between CeleRITE and the client's sandbox environment.
- **Configuration and Code Assessment:** Evaluated active/inactive processes, identified and categorised custom code and Z-objects, and analysed code usage.
- **Data Quality Evaluation:** Assessed the data quality and the volumes of data to be migrated, identifying critical gaps and opportunities for improvement.
- **Access Control Review:** Analysed active and inactive roles, to optimise access control during the migration.
- **Workshops & Validation:** Conducted SAP workshop sessions with the client's global IT team, validating processes and aligning regional functional scope to support the migration.

KEY OUTCOMES



Deployment Strategy

- Based on the findings, we proposed multiple deployment options and developed a set of expected business benefits and a migration roadmap aligning with regional deployment strategies across multiple geographies along with an estimated ROM project cost model.
- A hybrid approach or selective transition was recommended to achieve faster returns on investment through regional rollouts, which provided a strong business case to the senior leadership for the project to go ahead.
- Proposed an integrated S/4HANA & analytics roadmap with phased deployment, interim reporting, and automated AFS transition.

Technical Landscape Optimisation and Data Quality Enhancements

- CelerITE identified opportunities to address decades of technical debt and optimise custom code. We identified 63% of active code issues, with 50% of RICEFs auto-remediable using Applexus CelerITE.
- Over 11,000 custom roles were analysed; 74% of these were inactive and can be removed, significantly simplifying role management.
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FOR FURTHER
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ABOUT APPLEXUS UK

With nearly 20 years of experience in SAP Retail, we have a proven track record across S/4HANA and SAP CAR programmes. Our UK-based team, supported by global resources, delivers tailored solutions that meet retail's unique demands—combining deep industry knowledge, agile service development, and a commitment to smart, scalable digital innovation. We pride ourselves on integrity, trust, and customer-focused delivery.

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